

## **Frac Shop Supervisor**

Collicutt Energy Services Corp. is seeking a full-time Frac Shop Supervisor for our Red Deer facility. The ideal candidate will have a strong technical background geared towards Frac Equipment. Proven leadership ability, clear communication skills and willingness to work as part of a multi-tasking team is essential.

### **The successful candidate will be responsible for:**

- Provide leadership, coordinate processes, people and activities for the shop to ensure a safe execution, on time, on budget job delivery for the Frac division
- Oversee staff and projects in the Frac Shop
- Follow, update and implement company processes
- Active participation in Quality Management System improvements as well as ensure compliance in the OH&S program
- Work with Shop Manager, Parts Team and Sales Team on quoting, job development and invoicing
- Work with managers and supervisor team to manage staffing levels
- Manage jobs and initiate updates as needed in SAP – change orders, NCR and warranty
- Ensure job scope is followed and understood, documentation completed and files saved accordingly
- Monitor and audit compliance to the QC standards. Ensure final product meets Collicutt standards
- Enforce a clean and organized shop and work area
- Conduct morning team meetings, pre job and post job meetings
- Audit and sign off on staff time tickets
- Preapprove vacation requests
- Conduct staff reviews
- Identify team member's strengths and areas of improvement to assist in proper training opportunities
- Monitor and participate in staff competency training and tracking
- Provide mentorship, leadership and technical guidance along with a high standard of safety compliance to apprentices and journeyman on repairs conducted in shop
- Ensure 5S cleaning schedule is followed to be compliant with contamination control standards. Achieve a 3.5 standard in monthly 5S audit
- Participate with repairs and shop work as needed
- Maintain a strong presence on the shop floor (balance office and shop work)
- Organize and oversee after hour and weekend work as needed
- Afterhours and weekend work required as per customer demands
- Train and maintain a backup team member
- All other duties as assigned

### **The position requires:**

- Journeyman ticket in Millwright, HET, AG or AST trade
- 5+ years of experience in a Lead Hand or Supervisory
- Engine diagnostics, repair, and rebuild knowledge
- Transmission diagnostics, repair, and rebuild knowledge an asset
- Strong leadership skills
- Strong supervisor skills
- Above average troubleshooting and problem-solving skills, with a keen ability to think creatively in finding solutions
- Able to coach and mentor team members – set and track goals
- Strong employee relations, organizational, accountability and time management skills
- Delegate work effectively
- Competent with computer software including Microsoft Office
- Commitment to Collicutt Core Purpose and Core Values

The potential for success with our expanding, progressive, privately owned business is unlimited. We recognize our team members as individuals, and consider mutual RESPECT to be the key to building a cohesive, productive Team.

We offer a comprehensive compensation package including: solid group benefits, RRSP matching, PPE allotment, referral bonus, apprenticeship and course reimbursements, bereavement benefits, and access to world class medical specialists through our unique Best Doctor's program.

If you are interested in this exciting opportunity that offers endless learning opportunities, a safety first philosophy, mutual commitment, fun, and community involvement, then don't wait any longer! Come be part of our FAMILY.

Please submit your resume in confidence, along with your salary expectation, and availability by responding to this ad.

*No One Gets Hurt ~ We Are Like a Family ~ Do What's Right ~ Do What You Say ~  
~ It's Fun to Win ~ Finding a Better Way*

